

## Appendix 4 - Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

<b>What is the proposal?</b>	
Name of proposal	Highways Maintenance and Associated Works new Contract and Framework
Please outline the proposal.	<p>The Place Directorate is seeking permission from Cabinet, meeting July 5<sup>th</sup> 2016, to commence a new procurement process for Highways Maintenance and Associated Works Contract and Framework to commence in April 2017. This new contract model will replace an existing portfolio of Highways Maintenance Contracts, 32 in number, expiring in March 2017 and an existing Highway and Associated Works Framework (HAAWF) overseen by our Engineering Design Team which expires at the end of November 2017.</p> <p>This new Contract and Framework will cover all of our highway maintenance functions, including emergency response, and the procurement of all new highway and urban realm improvements. Examples of works currently delivered by the latter include Better By Bus Area, Cycling Ambition Fund, MetroBus etc.</p>
What savings will this proposal achieve?	There are no target savings to be provided by this proposal. The process is required because the portfolio of existing Contracts and Framework expire at the end of March 2017. It is highly likely that costs will increase as the construction market is considered buoyant.
Name of Lead Officer	John Roy, Group Manager Transport Assets

### **Could your proposal impact citizens with protected characteristics?**

(This includes service users and the wider community)

Please outline where there may be significant opportunities or positive impacts, and for whom.

The new Contract and Framework will procure contractors and providers to deliver highway maintenance functions and the construction of new works in the urban realm. This will provide significant opportunities to upgrade, and build modern infrastructure, in line with current standards (Government and Department for Transport Standards),

guidance and best practice for highways in the urban realm. This should improve the experience and impact on citizens with protected characteristics using the existing Transport network and urban realm. Simple examples of such works could include repair of broken paving, dropped kerbs with tactile markings, raised bus stops etc.

Please outline where there may be significant negative impacts, and for whom.

There could be significant negative impacts during the construction of maintenance or new works. However the impact on citizens with protected characteristics would only be temporary and would be managed by Construction Design and Management Regulations which are overseen by the Council or their appointed bodies. However there will be guidelines within the contract that aim to ensure access is maintained as far as possible – e.g minimising obstructions to footways, guidance on where works vans can park etc?

**Could your proposal impact staff with protected characteristics?**

(i.e. reduction in posts, changes to working hours or locations, changes in pay)

Please outline where there may be significant opportunities or positive impacts, and for whom.

The procurement of a new highway maintenance contract will not impact on existing council staff. There will be no changes to working hours or conditions, no changes of job roles and no reductions in posts as a result of this process.

Please outline where there may be negative impacts, and for whom.

**Is a full Equality Impact Assessment required?**

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No. This proposal concerns the procurement of a new highways maintenance contract only, not the design of individual schemes. The design of new schemes will be subject to the Transport Service’s Quality Assurance process which requires the production of an EqIA for each individual scheme. The consideration of the impact of each new scheme on citizens with protected characteristics will be considered as part of this process.

Service Director sign-off and date:



Peter Mann, Service Director Transport  
24.5.16

Equalities Officer sign-off and date:

Anneke Van Eijkern, Equalities Officer